

**Report on the Republika Srpska part of the  
Project Financial Statements of the**

**EMPLOYMENT SUPPORT PROJECT**

**of the Ministry of Finance and Treasury of  
Bosnia and Herzegovina**

**Financed by:**

**- IBRD Loan No. 8687 – BA**

**For the period ended 28 April 2023**

**EMPLOYMENT SUPPORT PROJECT**  
**of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

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# **EMPLOYMENT SUPPORT PROJECT**

## **of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

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### **1. Introduction**

#### **1.1 Objectives of the Project**

The objective of the Project is to increase formal private sector employment among targeted groups of registered job seekers in the Republika Srpska, through next steps: increasing job placement through Active labour market program, increase number of redesigned Active labour market program's to improve job placements, increasing job placement through intermediation and improving management systems and monitoring.

#### **1.2 Components and activities of the Project**

The Project consists of the following parts:

##### **Part B.1 Support for Employment Promotion**

1. Implementation of the RS's Active Labour Market Programs, including inter alia by providing on the job training, developing business skills and providing grants to eligible unemployed persons for Self-Employment.
2. Implementation of a range of intermediation measures to promote employment including by providing:
  - services for job seekers by improving in-take registration processes, offering counselling services, developing Individual Action Plans and monitoring progress on placement of jobseekers; and
  - services for employers by promoting better outreach and communication and providing human resources and automated services.

##### **Part B.2 Support for Management systems; Monitoring and Communications**

Strengthening the capacity of the RS PES to monitor the ALMPs and employment services by:

- a) upgrading its information technology system to carry out a range of services including: (i) enabling data exchange amongst employment bureaus and other institutions; (ii) offering online services; (iii) monitoring online services offered to job seekers and employers; (iv) monitoring branch/local offices' performance; and (v) monitoring and disseminating labor market trends; and
- b) preparing and implementing an effective communication strategy targeting jobseekers, employers and policy-makers.

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**1. Introduction (continued)**

**1.3 Financing of the Project**

The State of Bosnia and Herzegovina ("B&H") is the recipient of trust funds made available by International Bank for Reconstruction and Development, in the form of a Loan No. 8687 - BA amounting to the equivalent of EUR 50,000,000.

Under the terms of a subsidiary finance agreement, funds of the equivalent of EUR 21,000,000 have been lent to RS.

The following table specifies categories of Eligible Expenditures that may be financed out of the proceeds of the Loan ("Category"), the allocation of the amounts of the Loan to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each category.

<b>Category</b>	<b>Amount of the Loan allocated (in EUR)</b>	<b>% of expenditure to be financed</b>
Eligible Expenditure Programs under Parts		100% of expenditures that are covered under Section IV.B.7 (a) of Loan Agreement Schedule 2 and
4 B.1(1) and B.1(2) of the Project	20,000,000	50% for others
Goods, non-consulting services, consultants' services, Training, and Incremental Operating		
5 Costs for Part B.2 of the Project	500,000	100%
6 Unallocated under Part B of the Project	447,500	100%
7 Front – end fee	52,500	Amount payable pursuant to Section 2.03 of this Agreement in accordance with Section 2.07 (b) of the General Conditions
Interest Rate Cap or Interest Rate Collar		Amount due pursuant to Section 2.08(c) of Loan - Agreement
8 premium		
<b>Subtotal</b>	<b>21,000,000</b>	

Planned closing date of the Project is 1 October 2021, extended until 1 April 2022.

**EMPLOYMENT SUPPORT PROJECT**  
**of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

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**1. Introduction (continued)**

The new revised withdrawal table is as follows:

<b>Category</b>	<b>Amount of the Loan allocated (in EUR)</b>	<b>% of expenditure to be financed</b>
Eligible Expenditure Programs under Parts 4 B.1(1) and B.1(2) of the Project Goods, non-consulting services, consultants' services, Training, and Incremental Operating	20,847,500	100% of expenditures that are covered under Section IV.B.7 (a) of Loan Agreement Schedule 2 and 50% for others
5 Costs for Part B.2 of the Project	100,000	100%
6 Unallocated under Part B of the Project	-	100%
7 Front – end fee Interest Rate Cap or Interest Rate Collar	52,500	Amount payable pursuant to Section 2.03 of this Agreement in accordance with Section 2.07 (b) of the General Conditions
8 premium	-	Amount due pursuant to Section 2.08(c) of Loan - Agreement
<b>Subtotal</b>	<b>21,000,000</b>	

Planned closing date of the Project is 1 October 2021, extended until 1 April 2022.



Baker Tilly Re Opinion d.o.o.

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## 2. Independent Auditor's Report

To the State of Bosnia and Herzegovina,  
Ministry of Finance and Treasury  
Attn. of Minister of Finance and Treasury

### Report on the Project Financial Statements

#### Opinion

We have audited the accompanying project financial statements of the Republika Srpska part of the Employment Support Project (the "Project"), which comprise of Summary of sources and uses of funds, Balance sheet, Designated account, Statement of loan and grant withdrawals as of and for the year ended 28 April 2023, and a summary of significant accounting policies and other explanatory notes for the year then ended, financed under IBRD Loan No. 8687 - BA.

In our opinion, the accompanying project financial statements present fairly, in all material aspects, the financial position of the Project as of 28 April 2023, and of the funds received and disbursed during the year then ended, in accordance with the cash basis of accounting based on International Public Sector Accounting Standard ("IPSAS"), as described in Note 4.1.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). In conducting audit we were also guided by the Bank's financial reporting and auditing requirements, Disbursement Guidelines for Investment Project Financing, the Loan Handbook for World Bank Borrowers and the World Bank's Procurement Framework. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Ministry of Finance and Treasury in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Management and Those Charged with Governance for the Project Financial Statements

The management of project coordination unit is responsible for the preparation of these project financial statements in accordance with the cash basis of accounting based on IPSAS, as described in Note 4.1., and for such internal control as management determines is necessary to enable the preparation of project financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Project's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Project or to cease operations or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the financial reporting process.

## Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the project financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the project financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Project's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Project's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Project to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the project financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## Report on other requirements

In addition, with respect to the Statement of Expenditure, adequate documentation supporting Disbursement Linked indicators or Performance Based Conditions and underlying expenditures have been maintained to support claims for reimbursements of expenditure occurred, and such expenditures were eligible and incurred for the purpose intended under the project. Also, respective reports issued during the period were in agreement with the underlying books of account.

Signed on behalf of Baker Tilly Re Opinion d.o.o. Sarajevo

Jasmina Oručević, Partner and Certified auditor

Sarajevo, Bosnia and Herzegovina

5 May 2023

Aldijana Gabela, Certified Auditor



**3. Project financial statements for the period ended as of 28 April 2023**

**3.1 Summary of sources and uses of funds under the Loan No. 8687 - BA**

	Ref.	Actual From 1 January 2022 to April 28 2023	Cumulative From 1 January 2022 to April 28 2023	Cumulativ e 2021	Cumulativ e budget	Cumulative variance
<b>FINANCING</b>						
Loan No. 8687 - BA						21,000,000
Front-end fee			52,500	52,500		
Reimbursement		4,056,554	19,673,601	15,617,047		
Funds returned		(50,638)	(50,638)	-		
<b>TOTAL FINANCING</b>	<b>3.2</b>	<b>4,005,916</b>	<b>19,675,463</b>	<b>15,669,547</b>	<b>21,000,000</b>	<b>1,324,537</b>
<b>PROJECT EXPENDITURE</b>						
<i>By Category</i>						
Eligible expenditure program		4,006,554	19,573,601	15,567,047	20,847,500	1,273,899
Goods, non-consulting services, consultants' services, Training, and Incremental Operating						
Costs for Part B.2 of the Project		10,989	49,362	38,373	100,000	50,638
Unallocated under Part B of the Project		-	-	-	-	-
Front - end fee		-	52,500	52,500	52,500	-
<b>TOTAL EXPENDITURE</b>	<b>3.2</b>	<b>4,017,543</b>	<b>19,675,463</b>	<b>15,657,920</b>	<b>21,000,000</b>	<b>1,324,537</b>
<b>PROJECT EXPENDITURE</b>						
Increasing job placement through Active Labor Market Programs						
Improving design of ALMPs to increase job placement		2,506,554	11,626,601	9,120,047	-	-
Increasing job placement through intermediation		1,000,000	3,000,000	2,000,000	-	-
Improving Management		500,000	500,000	-	-	-
Support for unemployment benefit payments		-	2,947,000	2,947,000	-	-
Goods, non-consulting services, consultants' services, Training, and Incremental Operating						
Costs		10,989	49,362	38,373	-	-
Unallocated		-	-	-	-	-
Front – end fee		-	52,500	52,500	52,500	-
<b>TOTAL EXPENDITURE</b>	<b>3.2</b>	<b>4,017,543</b>	<b>19,675,463</b>	<b>15,657,920</b>	<b>21,000,000</b>	<b>1,324,537</b>

### 3. Project financial statements for the period ended 28 April 2023 (continued)

### 3.2 Balance sheet as of 28 April 2023 showing accumulated funds of the Project and bank balances concerning World Bank funding

	Ref.	28 April 2023	31 December 2021
<b>ASSETS</b>			
Project expenditure under Loan No. 8687 –			
BA		19,675,463	15,657,920
Designated account*		-	11,627
<b>Total assets</b>		<b>19,675,463</b>	<b>15,669,547</b>
<b>LIABILITIES</b>			
IBRD Loan No. 8687 - BA		19,675,463	15,669,547
<b>Total liabilities</b>		<b>19,675,463</b>	<b>15,669,547</b>

\* Designated account relates only for payments goods, non-consulting services, consultants' services, training and incremental operating costs. Payments for eligible expenditure program were made from the budget account.

By insight into IBRD's Historic Transaction Report, the amount of undisbursed balance is adjusted with the amount presented in Project financial statements.

Signed and authorised by:

Ružica Radeljić  
Pale 5 May 2021

Pale, 5 May 2023

Gordana Latinović

## **4. Notes to the project financial statements**

### **4.1 Basis of preparation and accounting records**

These project financial statements have been prepared in accordance with the International Public Sector Accounting Standard: "Financial Reporting under the Cash Basis of Accounting" issued by the Public Sector Committee of the International Federation of Accountants, and incorporate the accounting policies below, which have been consistently followed in all material respects and comply with the "Guidelines: Annual Financial Reporting and Auditing for World Bank – Financed Activities", issued by the Financial Management Sector Board.

### **4.2 Accounting policies**

The Project's fiscal year is 1 January to 31 December for the recording of all transactions.

#### ***Cash basis of accounting***

All receipts and expenses under IBRD Loan are recorded on actual receipt and payment basis of accounting as per approved categories.

Project expenditure is stated at original cost on the balance sheet.

#### ***Direct payments***

Direct payments concern the amounts paid directly from the credit account of the World Bank.

#### ***Statement of Expenditure (SoE)***

Statements of Expenditure are used to state the expenditure under IBRD Loan during a certain period. These statements are sent to the World Bank's disbursement specialist who authorises the payment of the expenditure through the Designated account.

#### ***Currency conversions***

The reporting currency is EUR. Sources and use of funds (payments to suppliers and contractors) in currencies other than EUR have been converted to EUR using the currency rate at the moment of the transaction.

Bank balances, recorded on the balance sheet at year-end, have been converted at year-end rate.

#### ***Designated account***

This is the total amount of the withdrawals from the Credit account for the Project. The Credit account is in EUR.

#### ***Interest on Designated account***

Interest earned on the Designated account belongs to the Borrower.

**APPENDIX A****DESIGNATED ACCOUNT STATEMENT**

**Account owned by:** Ministry of Finance and Treasury of Bosnia and Herzegovina

**Account No.:** 393387304805267381

**Depository Bank:** UniCredit banka d.d.

**Related Credit:** Loan No. 8687 – BA

**Currency:** EUR

	EUR
<b>Opening balance 1 January 2022</b>	<b>11,627</b>
Add:	
World Bank replenishments	50,000
<b>Subtotal</b>	<b>50,000</b>
Deduct:	
Payments to suppliers	10,990
Return of the funds*	50,637
<b>Subtotal</b>	<b>61,627</b>
<b>Ending balance 28 April 2023</b>	<b>-</b>

\* Return of the funds to IBRD in amount of EUR 50,638 was confirmed by bank statement number 1 as of 27 April of year 2023.

**APPENDIX B SoE Withdrawal Schedule of IBRD Loan No. 8687 - BA**

	Eligible Expenditure	G, nCS, CS, TR, IOC Part A.2	Front End Fee	Total application	Total disbursed
<b>Initial Programs under deposit</b>	<b>Programs under Parts B2</b>				
	<b>3,466,000</b>		<b>52,500</b>	<b>3,518,500</b>	<b>3,518,500</b>
<b>Previous years</b>					
Application No. 2	-	2,049,107	-	-	2,049,107
Application No. 3	-	-	628	-	628
<b>Cumulative 2019</b>	<b>2,049,107</b>	<b>628</b>	-	<b>2,049,735</b>	<b>2,054,107</b>
<b>Cumulative 31 December 2019</b>	<b>5,515,107</b>	<b>628</b>	<b>52,500</b>	<b>5,568,235</b>	<b>5,572,607</b>
Application No. 4	-	3,050,833	-	-	3,050,833
Application No. 5	-	-	19,574	-	19,574
Application No. 6	-	3,054,107	-	-	3,054,107
<b>Cumulative 2020</b>	<b>6,104,940</b>	<b>19,574</b>	-	<b>6,124,514</b>	<b>6,149,940</b>
<b>Cumulative 31 December 2020</b>	<b>11,620,047</b>	<b>20,202</b>	<b>52,500</b>	<b>11,692,749</b>	<b>11,722,547</b>
Application No. 7	-	3,947,000	-	-	3,947,000
Application No. 8*	-	-	18,171	-	18,171
<b>Cumulative 2021</b>	<b>3,947,000</b>	<b>18,171</b>	-	<b>3,965,171</b>	<b>3,947,000</b>
<b>Cumulative 31 December 2021</b>	<b>15,567,047</b>	<b>38,373</b>	<b>52,500</b>	<b>15,657,920</b>	<b>15,669,547</b>
Application No. 8*	-	-	10,989	-	10,989
Application No. 9	-	2,079,464	-	-	2,079,464
Application No. 10	-	1,927,090	-	-	1,927,090
Application No. 11**	-	-	-	-	-
<b>Cumulative 2022</b>	<b>4,006,554</b>	<b>10,989</b>	-	<b>4,017,543</b>	<b>4,056,554</b>
<b>Cumulative 28 April 2023</b>	<b>19,573,601</b>	<b>49,362</b>	<b>52,500</b>	<b>19,675,463</b>	<b>19,726,101</b>

\*Application No. 8 submitted and registered during the year 2021, have been disbursed during the year 2022.

\*\*Application No. 11 submitted during the year 2023, have been disbursed and registered during the implementation period of the project, in total amount of EUR 49,362.

**APPENDIX C      Reconciliation between IBRD's Historic Transaction Report and  
IBRD Loan account in EUR according to the to the balance sheet as of  
28 April 2023; SoE Withdrawal Schedule of IBRD 8687 – BA**

	<b>Changes in Loan (in EUR)</b>
<b>Original amount</b>	<b>21,000,000</b>
<b>Disbursed in previous period</b>	<b>5,572,607</b>
Withdrawal 4	3,050,833
Withdrawal 5	45,000
Withdrawal 6	3,054,107
<b>Total disbursed in 2020</b>	<b>6,149,940</b>
Withdrawal 7	3,947,000
<b>Total disbursed in 2021</b>	<b>3,947,000</b>
Withdrawal 8	50,000
Withdrawal 9	2,079,464
Withdrawal 10	1,927,090
<b>Total disbursed in 2022</b>	<b>4,056,554</b>
<b>Cumulative disbursements</b>	<b>19,726,101</b>
<b>Calculated undisbursed balance as of 28 April 2023</b>	<b>1,273,899</b>
<b>Undisbursed balance as per IBRD's Historic Transaction Report</b>	<b>1,273,899</b>
<b>Difference</b>	<b>-</b>