

Report on the Federation part of the Project Financial
Statements of the

EMPLOYMENT SUPPORT PROJECT

of the Ministry of Finance and Treasury of Bosnia and
Herzegovina

Financed by:
- IBRD 8687

For the year ended 31 December 2019

EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina

CONTENTS

1	Introduction	1
2	Independent Auditor's Report	3
3	Project Financial Statements for the year 2019	5
4	Notes to the Project Financial Statements	7

APPENDICES

A	Designated account statement – IBRD 8687	8
B	SoE Withdrawal Schedule of IBRD 8687 for the year ended 31 December 2019	9
C	Reconciliation between IBRD's Historic Transaction Report and IBRD Loan account in EUR according to the to the balance sheet as of 31 December 2019; SoE Withdrawal Schedule of IBRD 8687	10

EMPLOYMENT SUPPORT PROJECT of the Ministry of Finance and Treasury of Bosnia and Herzegovina

1. Introduction

1.1 Objectives of the Project

The State of Bosnia and Herzegovina is borrower of the International Bank for Reconstruction and development (IBRD) Loan No. 8687-BA amounting to the EUR 50,000,000. Under the terms of a subsidiary finance agreement between B&H and FB&H, funds of the equivalent of EUR 29,000,000 have been lent to FB&H.

The objective of the Project is to increase formal private sector employment among targeted groups of registered job seekers.

1.2 Components and activities of the Project

The Project is comprised of the following two components:

Component 1: Support for Employment Promotion

1. Implementation of the Federation's Active Labour Market Programs, including *inter alia*, by providing one of the job training, developing skills and providing grants to unemployed persons for Self-Employment.
2. Implementation by the Federation of a range of intermediation measures to promote employment including by providing:
 - a. services for job seekers by improving in-take registration processes, offering counselling services, developing Individual Action Plans and monitoring progress on placement of jobseekers; and
 - b. services for employers by promoting better outreach and communication and providing human resources and automated services.

Component 2: Support for Management Systems, Monitoring and Communications

Strengthening the capacity of the Federation PES to monitor ALMP's and employment services by:

1. Upgrading its information technology system to carry out a range of services including enabling data exchange amongst employment bureaus and other institutions offering online services, monitoring online services offered to job seekers and employers, monitoring branch/local office's performance and monitoring and disseminating labour market trends; and
2. Preparing and implementing an effective communication strategy targeting jobseekers, employers and policy-makers.

**EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

1.3 Financing of the Project

Categories of cost items to be financed out of the proceeds of the Loan, the allocation of the amounts of the Loan to each category and the percentage of expenditure for cost items so to be financed in each category are as follows:

Category	Amount of the Loan allocated (in EUR)	% of expenditures to be financed (inclusive of taxes)
(1) Eligible Expenditure Programs under Parts A.1 (1) and A.1 (2) of the Project	26,400,000	100% of expenditures that are covered under Section IV.B.1 (a) of the Schedule and 50% for others
(2) Goods, non-consulting services, consultants' services, Training, and Incremental Operating Costs for Part A.2 of the Project	1,300,000	100%
(3) Unallocated under Part A of the Project	1,227,500	100%
(4) Front-end Fee	72,500	Amount payable pursuant to Section 2.03 of Loan Agreement in accordance with Section 2.07 (b) of the General Conditions
Subtotal	29,000,000	

IBRD Loan No. 8687-BA become effective on 26 January 2018. Planned closing date is 1 October 2021.

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Independent Auditor's Report

To the State of Bosnia and Herzegovina,
Ministry of Finance and Treasury
Attn. of Minister of Finance and Treasury H.E. Mr. Vjekoslav Bevanda

Report on the Project Financial Statements

Opinion

We have audited the accompanying project financial statements of the Federation part of the Employment Support Project (the "Project"), which comprise of Summary of sources and uses of funds, Balance sheet, Designated account, Statements of loan withdrawals as of and for the year ended 31 December 2019, and a summary of significant accounting policies and other explanatory notes for the year then ended, financed under IBRD Loan 8687.

In our opinion, the accompanying project financial statements present fairly, in all material aspects, the financial position of the Project as of 31 December 2019, and of the funds received and disbursed during the year then ended, in accordance with the cash basis of accounting based on International Public Sector Accounting Standard ("IPSAS"), as described in Note 4.1.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and "Guidelines: Annual Financial Reporting and Auditing for World Bank-Financed Activities" issued by FMSB. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Ministry of Finance and Treasury in accordance with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Project Financial Statements

The management of project implementation unit is responsible for the preparation of these project financial statements in accordance with the cash basis of accounting based on IPSAS, as described in Note 4.1., Guidelines: Annual Financial Reporting and Auditing for World Bank-Financed Activities, and for such internal control as management determines is necessary to enable the preparation of project financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Project's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Project or to cease operations or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the financial reporting process.

Responsibilities for the Audit of Financial Statements

Our objectives are to obtain reasonable assurance about whether the project financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the project financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Project's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Project's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Project to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the project financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other requirements

In addition, with respect to the Statement of Expenditure, adequate supporting documentation has been maintained to support claims to the World Bank for reimbursements of expenditure incurred; and all expenditure included in withdrawal applications and reimbursed against are eligible for financing under the project.

Signed on behalf of Baker Tilly Re Opinion d.o.o. Sarajevo

Nihad Fejzić, Director and Certified Auditor

Sarajevo, 5 May 2020



Sićanović
Ema Sićanović, Certified Auditor

**EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

Project financial statements for the year ended 31 December 2019

(all amounts in EUR, unless otherwise stated)

3. Project financial statements for the year 2019

3.1 Summary of Sources and Uses of Funds under the IBRD 8687

	Ref.	Actual 2019	Cumulative 2019	Cumulative 2018	Cumulative budget	Cumulative variance
FINANCING						
IBRD 8687						29,000,000
Initial deposit		-	100,000	100,000		
Direct payments		-	72,500	72,500		
Reimbursement		7,000,000	12,100,000	5,100,000		
SoE Replenishment		81,944	121,744	39,800		
Interest		-	4	4		
TOTAL FINANCING	3.2	7,081,944	12,394,248	5,312,304	29,000,000	16,605,752
PROJECT EXPENDITURE						
<i>By Category</i>						
1. Eligible Expenditure						
Programs under Parts A.1 (1) and A.1(2)		7,000,000	12,100,000	5,100,000	26,400,000	14,300,000
2. G, nCS, CS, TR, IOC		78,255	147,820	69,565	1,300,000	1,152,180
Part A.2						
3. Unallocated under Part A of the Project		-	-	-	1,227,500	1,227,500
Front End Fee		-	72,500	72,500	72,500	-
TOTAL EXPENDITURE	3.2	7,078,255	12,320,320	5,242,065	29,000,000	16,679,680
PROJECT EXPENDITURE						
<i>By Component</i>						
1. Support for Employment						
Promotion		7,000,000	12,100,000	5,100,000	26,400,000	14,300,000
2. Supporting Monitoring, Management Systems, and Communications		78,255	147,820	69,565	1,300,000	1,152,180
3. Unallocated		-	72,500	72,500	1,300,000	1,227,500
TOTAL EXPENDITURE	3.2	7,078,255	12,320,320	5,242,065	29,000,000	16,679,680

**EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

Project financial statements for the year ended 31 December 2019

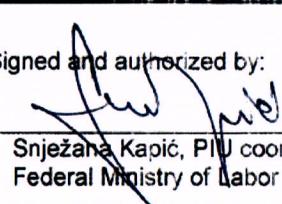
(all amounts in EUR, unless otherwise stated)

3. Project financial statements for the year 2019 (continued)

3.2 Balance sheet as of 31 December 2019 showing accumulated funds of the Project and bank balances concerning IBRD financing

	Ref.	31 December 2019	31 December 2018
ASSETS			
Project expenditure IBRD 8687	3.1.	12,320,320	5,242,065
		12,320,320	5,242,065
Designated account IBRD 8687	A	73,928	70,239
		73,928	70,239
Total assets		12,394,248	5,312,304
LIABILITIES			
IBRD 8687	3.1.	12,394,248	5,312,304
Total liabilities		12,394,248	5,312,304

Signed and authorized by:



Snježana Kapić, PIU coordinator
Federal Ministry of Labor and Social Policy

Sarajevo, 5 May 2020



Belma Djonko, Financial Specialist

**EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina**

Project financial statements for the year ended 31 December 2019

(all amounts in EUR, unless otherwise stated)

4. Notes to the project financial statements

4.1 Basis of preparation and accounting records

These project financial statements have been prepared on the cash basis of accounting based on International Public Sector Accounting Standards issued by the Public Sector Committee of the International Federation of Accountants, and incorporate the accounting policies below, which have been consistently followed in all material respects.

4.2 Accounting policies

The Project's fiscal year is 1 January to 31 December for the recording of all transactions.

Cash basis of accounting

All receipts and expenses under IBRD Loan are recorded on actual receipt and payment basis of accounting as per approved categories.

Project expenditure is stated at original cost on the Balance sheet.

Direct payments

Direct payments concern the amounts paid directly from the IBRD Loan account.

Statement of Expenditure (SoE)

Statements of Expenditure are used to state the expenditure under IBRD Loan during a certain period. These statements are sent to the IBRD disbursement specialist who authorizes the payment of the expenditure through the Designated account.

Currency conversions

The reporting currency is Euro (EUR). Sources and use of funds in currencies other than EUR have been converted to EUR using the currency rate at the moment of the transaction.

Bank balances, recorded on the Balance sheet at year-end, have been converted at year-end rate.

Designated account

This is the total amount of the withdrawals from the IBRD Loan account for the Project. IBRD Loan account is in EUR.

Interest on Designated accounts

Interest earned on the Designated accounts belongs to the Borrower.

**EMPLOYMENT SUPPORT PROJECT
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Project financial statements for the year ended 31 December 2019

(all amounts in EUR, unless otherwise stated)

APPENDIX A

DESIGNATED ACCOUNT STATEMENT

Account owned by: Ministry of Finance and Treasury of Bosnia and Herzegovina

Account No.: BA393387304805265538

Depository Bank: Unicredit bank d.d.

Address: Kardinala Stepinca bb, Mostar

Related Credit: IBRD 8687

Currency: EUR

	2019
	Ref.
	EUR
Opening balance 1 January 2019	3.2
Add:	
IBRD replenishments	B
	81,944
	<u>81,944</u>
Deduct:	
Payments of expenditure during the period	3.1
	78,255
	<u>78,255</u>
Ending balance 31 December 2019	3.2
	73,928

EMPLOYMENT SUPPORT PROJECT
of the Ministry of Finance and Treasury of Bosnia and Herzegovina
Project financial statements for the year ended 31 December 2019
(all amounts in EUR, unless otherwise stated)

APPENDIX B SoE Withdrawal Schedule of IBRD 8687 for the year ended 31 December 2019

	<i>Eligible Expenditure</i>	<i>Programs under Parts A1. (1) and A.1(2)</i>	<i>G, nCS, CS, TR, /OC Part A.2</i>	<i>Front End Fee</i>	<i>Total application</i>	<i>Total disbursed</i>
Previous years	100,000	5,100,000	69,565	72,500	5,242,065	5,312,300
Total Initial deposit 2019	-	-	-	-	-	-
Total Direct payments 2019	-	-	-	-	-	-
Application 4/F	-	4,500,000	-	-	4,500,000	4,500,000
Application 6/F	-	2,500,000	-	-	2,500,000	2,500,000
Total Reimbursements 2019	-	7,000,000	-	-	7,000,000	7,000,000
Application 5/F	-	-	-	-	-	29,765
Application 7/F	-	-	23,239	-	23,239	23,239
Application 8/F	-	-	28,940	-	28,940	28,940
Application 10/F	-	-	26,076	-	26,076	-
Total SoE application 2019	-	78,255	-	78,255	78,255	81,944
Cumulative 2019	7,000,000	78,255	-	7,078,255	7,081,944	
Cumulative 31 December 2019	100,000	12,100,000	147,820	72,500	12,320,320	12,394,244

**EMPLOYMENT SUPPORT PROJECT
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Project financial statements for the year ended 31 December 2019

(all amounts in EUR, unless otherwise stated)

APPENDIX C **Reconciliation between IFAD's Historic Transaction Report and
IBRD Loan account in EUR according to the to the balance sheet as of
31 December 2019; SoE Withdrawal Schedule of IBRD 8687**

	Changes in IFAD Loan (in EUR)
Original amount	29,000,000
Front end fee	72,500
Withdrawal 1	100,000
Withdrawal 2	5,100,000
Withdrawal 3	39,800
Total disbursed in 2018	5,312,300
Withdrawal 4	4,500,000
Withdrawal 5	29,765
Withdrawal 6	2,500,000
Withdrawal 7	23,239
Withdrawal 8	28,940
Total disbursed in 2019	7,081,944
Cumulative disbursements	12,394,244
Calculated undisbursed balance as of 31 December 2019	16,605,756
Undisbursed balance as per IBRD's Historic Transaction Report	16,605,756
Difference	-